



Mr. David Arkless

Founder and Chairman of ArkLight Consulting and The Future Work Consortium.

Honorary Professor – The University of Durham.

Mr. David Arkless was formerly a **Global President** at ManpowerGroup, **International President** of CDI Corporation and **European Director** at Hewlett-Packard Europe.

David won the first Global deals in the recruitment and staffing industry during the '90s and established the concept of higher-value services in the sector. David joined Manpower Inc. in 1992 (having worked as a consultant in the company for 3 years) and retired from ManpowerGroup in 2013 to revert to his family consulting firm.

His positions in Manpower included; Head of European Integration, Vice-President of International Sales, Vice-President of Major Account Sales, Senior Vice-President of Value-Added Services, Chairman and CEO of Consulting Services and ultimately a Global President at the company.

David is a world-renowned expert on labor market trends and also has widespread experience of helping countries develop their economic and labor market strategies. In 2011, he became Vice- President of Ciett, the international confederation of private employment agencies.

He has in depth experience of developing corporate and international affairs and as such has been called to advise the governments of China, Mexico, Vietnam, Serbia and Singapore, as well as the US Department of State, the European Union and the cities of Shanghai, Tianjin, Dalian and El Paso/Juarez regarding skills, talent, employment, social policy and economic development. In May 2010, he became Vice-President of the China International Council for the Promotion of Multinational Corporations (CICPMC) in Beijing and is an advisor to and supporter of the All-Party Political Group on East Asia, empowering

the Asian diaspora in UK society and building links between the East Asian and UK business communities.

David established and managed ManpowerGroup's strategic relationships with high-profile organizations such as the World Economic Forum. He was a founding member and Chairman of a number of the WEF's Global Agenda Councils.

He also supports partnerships with the European Policy Centre and is an Ambassador for the Centre For Social Justice, an independent think-tank based in the UK.

His global areas of social contribution include being a highly influential campaigner in the fight to end human trafficking and modern-day slavery as well as giving refugees real hope for the future, through training and work. David was President of the Board of End Human Trafficking Now (an organisation he helped found), a leading global NFP empowering the business community to eradicate human trafficking and modern day slavery, and was Co-Chairman of the Business Coalition Against Trafficking (an organisation he founded) and co-founder of the Washington Business Ending Slavery and Trafficking organization, launched in the first quarter 2012, a not for profit focusing on mobilizing small to medium sized enterprises against trafficking in the US. He also led ManpowerGroup's involvement in www.ninemillion.org, a UN initiative to provide education for 9 million young refugees all over the world. David is also a founding member of the Demand Abolition Advisory Council, based in the United States.

David serves as an Advisory Board Member for both the International Organization for Migration and the office of the United Nations High Commissioner for Refugees (UNHCR). He also formerly served as a Board Member of Education For Employment, the pre-eminent US-based foundation that helps unemployed young people and the long-term unemployed in the Middle East and Africa and still serves as their only Global Ambassador. He is a board member of the Club of The Hague.

In 2011, he joined the advisory board of PNB-NAPEO a public-private partnership that exists to better link young entrepreneurs and business leaders in the United States and the Maghreb.

In 2011, he was voted onto the Board of the Arab International Women's Forum – an organization empowering women and working on inclusion in the Arab world as well as building bi-lateral business links between the Arab world and British business.

He serves as a regular speaker at high profile events including the World Economic Forum Annual Meeting in Davos, the Organization for Economic Co-operation and Development (OECD), the United Nations, the European Parliament, UK Parliament & House of Lords

Select Committees, US Congressional and Senate committees, and at various internationally renowned business schools.

David also led ManpowerGroup's involvement with the United States Council on Competitiveness.

David also contributes regular expert appearances in/on national and global media such as Bloomberg, the BBC, CNBC, and CNN and has lectured at Georgetown University, Durham University Business School and INSEAD.

His career in business has included running European entities, Global sales organisations, Global consulting companies, serving on the Executive boards of 20BN \$+ organisations, making more than 20 major international acquisitions, establishing huge companies in India, China, Vietnam and The Gulf, as well as managing to keep his family consulting company, which helps implement Billion \$+ turnkey power generation projects remain the preferred partner of Global infrastructure companies.

David received his bachelor's degree from the University of Durham, where he has been appointed as a Professor (also a Board member of the Business School, a life-member of Ustinov SCR and a great supporter of the alumni organization at his old college - Hatfield) and has completed executive programs at INSEAD, IMD and the San Jose College of Business.

Mr. Arkless is a Fellow of the Royal Society of Arts and a member of The Travellers Club, in London, established in May 1819 (the oldest and most exclusive Pall Mall Club).

He has received awards from many institutions for his Corporate Responsibility work, including the Vatican, the Chinese government and independent US Foundations. He was recently voted one of the top 50 CSR influencers in the world. He is widely regarded as one of the key initiators of the UK "Modern Day Slavery Act" and currently supports several global NFP organisations in the areas of anti-human trafficking, women's empowerment in the Arab world and youth employment issues.

Mr Arkless credits much of his early business learning and belief in a corporate culture (what we now call "employee engagement") to one company – Hewlett-Packard, where he served in the late 70's and the 80's as European Director of Development (European HQ), Compensation and Benefits Manager (UK) and Director of Human Resources (Peripherals Group - UK).

David is the Founder and Chairman of ArkLight Consulting and the Future Work Consortium, global advisory organizations.

David's family companies are now celebrating their 40th year anniversary.

For more detailed information and numerous videos "google" David Arkless.